

ODP Academy for Administrative Entities...
Changing Practices, Unchanged Values
November 27 and November 28, 2007

ISP / Everyday Lives Values in Planning Guide
Fact Sheet

What is the ISP / Everyday Lives Values in Planning Guide?

The guide is a new resource for Supports Coordinators, individuals, family members and providers to use to promote the integration of the Everyday Lives values into the planning process for individuals supported through the Office of Developmental Programs.

The instrument and process was developed for individual self reflection or to reflect with others on the connection between a person's ISP and Everyday Lives. Understanding this connection will help the team develop a plan to achieve outcomes that will help people get the life they want.

History

2004 - OMR and OMR Consulting System begin to work on an instrument to determine the quality of the new ISP

2005 - Draft ISP Bulletin: Core Values (Attachment A) links the ISP with the core values of Everyday Lives

2006 - Revise initial instrument to include indicators of the core values and reaffirm purpose as a quality management resource

Development Process

Input on design, development, use and implementation from a wide variety of stakeholders

- Person Centered Planning Subcommittee
 - Reviewed and revised by Individuals receiving supports, Family Members, Supports Coordinators, Supports Coordinator Supervisors, County Administrators, Providers and ODP
- First and Second Review - used the instrument to review two "real" ISPs
 - Reviewers included Supports Coordinators, Supports Coordinator Supervisors, County MR Administrators, Family Members, ODP and OCS



Development Process (cont'd)

- Feedback from Reviewers
 - “Long overdue accountability for Everyday Lives”
 - “Refocus on person, not CMS requirements”
 - “Improves specifics for best practice documentation”
 - “Helps make person centered thinking tangible”
 - “Provides new learning - ah, hah moments”
- ODP Internal Review
- The Partnership

How to use the ISP / EDL Values in Planning Guide?

- There are no pre-requisites or requirements for use; familiarity with the ISP and the values of Everyday Lives is strongly recommended.
- Use retrospectively at first; can be used proactively after we have more experience using the instrument
- OCS is available to provide training and technical assistance prior to use
- Supports Coordinators
 - Self reflection - select one of their own plans and review for personal growth
 - Supervision - select one or more plans and review with supervisor to identify areas of strength and learning needs
 - Group Learning - in a group of Supports Coordinators and with the supervisor, select one or more plans, review and compare arrow marking, strengths and weaknesses (sample plans without identifying information are available)
 - Plan Development - use proactively with supervisor or with the team to develop the ISP; bring to the team meeting to generate new ideas and strategies
- Supports Coordinator Supervisors
 - Supervision - select one or more plans and review with supervisee to identify areas of strength and learning needs
 - Group Learning - in an entity with more than one supervisor or with more than one county, select one or more plans, review and compare arrow marking, strengths and weaknesses (sample plans without identifying information are available)
- Providers
 - Group Learning - use with staff to bring together the Everyday Lives values with the ISP and daily life
- Individuals and Families
 - Plan Development - bring along to the team meeting to generate new ideas and strategies